



OKLAHOMA
Works Together

Where industry drives decisions



WE BUILD
EMPLOYEES.

YOU BUILD
YOUR BUSINESS.





Oklahoma Works Together to deliver the skilled team your business needs to build your products more efficiently and less costly.



IN OKLAHOMA, we represent hard work as a way of life and approach it with the words by Oklahoma's favorite son, Will Rogers:

"If you want to be successful, it's just this simple. Know what you are doing. Love what you are doing. And believe in what you are doing." — Will Rogers

We believe Oklahoma prospers when every worker has the skills to help your business succeed. That is why we recruited business leaders to participate in the custom design of a new workforce model that is industry driven.

Representatives from higher education, school districts and technical training partnered with leaders from key industry sectors and civic organizations to create the strategic framework that is moving Oklahoma's workforce model to a top 10 status.

No matter where you are delivering your products—north, south, east or west—or how you are delivering your products—by water, air, highway or rail—Oklahoma's central location means you are always halfway to your destination.

Oklahoma Works Together to deliver the skilled team your business needs to build your products more efficiently and less costly.



Let us show you how.

**THE HONORABLE
KEVIN STITT**

*Governor,
State of Oklahoma*

➤ HOW WE HELP

*Oklahoma—where we
work together for your team*

There is no question that finding ready-to-work employees is one of the most significant barriers to corporate growth and expansion.

The Oklahoma Department of Commerce and economic development organizations work closely with site selection consultants or company executives to ensure company leadership can make an informed decision when finalizing a location to expand or relocate.

We want to make every business a success in Oklahoma and that starts with navigating our workforce system on behalf of your team.

Oklahoma Works Together system is designed to quickly prioritize and direct the following actions

➤ **ANALYZE** *your workforce needs*

➤ **ACCELERATE** *custom training solutions*

➤ **DELIVER** *skilled, trained employees*





WHAT WE DELIVER

*Oklahoma—where people learn
and work together*

Oklahoma's #1 asset is our people and their commitment to a job well done. From the most sophisticated high-tech data systems to building airplanes or making pizza dough to assembling machine components; we have trained every level of employee for every level of job.

We believe our greatest compliment is a referral from one of our many corporate partners. Some of our most recent collaborations for custom training include:

- » Amazon Distribution Center
- » American Airlines
- » Baker Hughes
- » Continental Industries
- » Cookshack
- » Dal-Tile
- » Dell Technologies
- » Google Data Center
- » Greenheck
- » Haliburton
- » Macy's Fulfillment Center
- » Milo's Tea
- » RAE Corporation
- » Sofidel
- » Tinker Airforce Base
- » Williams Companies



WHERE INDUSTRY DRIVES TRAINING DECISIONS

Oklahoma Centers for Workforce Excellence

Through Oklahoma Works Together, we have aligned industry, education and the state's workforce agency to help Oklahoma companies develop and sustain a pipeline of talent.

Oklahoma's certified Centers for Workforce Excellence can be an extension of your workforce development and new employee recruitment, providing support that is unique to each business. They will work alongside companies to understand workforce needs, create custom training solutions and deliver skilled, trained employees. This collaborative approach brings our best resources to the table to help Oklahoma companies succeed today and into the future.

A *Center for Workforce Excellence* provides a single point of contact within each identified region that serves existing and prospective employers' workforce needs by coordinating resources and services.

Oklahoma Centers for Workforce Excellence are:

SPECIALIZED

Each *Center for Workforce Excellence* is data-driven and designed to meet the specific needs of the local economy and the predominate industry sectors.

INTEGRATED

Each *Center for Workforce Excellence* engages the private sector and the public sector to leverage the expertise and resources to increase efficiency.

EMPLOYER-DRIVEN

The *Centers for Workforce Excellence* are led and supported by employer groups to ensure relevance and effectiveness.

ALIGNED

The *Centers for Workforce Excellence* align educational pathways from K-12, Career Tech and Higher Education.

"A Center for Workforce Excellence is developed by a local team to provide local workforce solutions. Oklahoma is a very diverse state with unique and varied employment needs. The CWE program provides a structure to deliver exactly what local companies need."

— Brent Kisling, Executive Director, Oklahoma Department of Commerce







Oklahoma Works Together

PARTNERS IN YOUR SUCCESS

Oklahoma has a robust education system that provides opportunity for all levels of workforce and career development options. A statewide network of more than 100 combined campuses are well-positioned to deliver training with accredited programs, custom curricula and relevant equipment.

OKLAHOMA CAREERTECH

The Oklahoma Department of Career and Technology Education offers programs and services in 29 technology center districts operating on 58 campuses, 394 K-12 school districts, 16 Skills Centers campuses that include three juvenile facilities and 32 Adult Basic Education service providers. Annually, enrollments in CareerTech classes are more than 558,000.

CareerTech provides nationally recognized competency-based curriculum, education and training for a myriad of specialized and customized courses and training opportunities. This curriculum is developed with the input of industry professionals, using skills standards to identify the knowledge and abilities needed to master an occupation.

OKLAHOMA HIGHER EDUCATION SYSTEM

The state system is comprised of 25 colleges and universities—including two research universities, 10 regional universities, one public liberal arts university and 12 community colleges—and 11 constituent agencies and two university centers. The State System is coordinated by the Oklahoma State Regents for Higher Education, and each institution is governed by a board of regents.

OKLAHOMA STATE DEPARTMENT OF EDUCATION

The Oklahoma State Department of Education is the state agency charged with determining the policies and directing the administration and supervision of the public-school system of Oklahoma. The department advocates and promotes career

development for all students regardless of abilities or aspirations. Programs are put in place which are designed to provide student relevant instruction whether they are college bound or plan to enter the workforce directly after graduation.

OKLAHOMA WORKS—AMERICANJOBCENTER NETWORK

Facilitates quality employment for workers and the development of the skilled workforce required by Oklahoma business and industry. Oklahoma Works identifies strategic priorities and plans at state and local levels across education, training, economic development, and business and industry. This mission increases the wealth of all Oklahomans by providing employment opportunities for workers and ready availability of highly-skilled talent for business and industry.

STEM EDUCATION IN OKLAHOMA

Science, Technology, Engineering and Mathematics (STEM) education is an important element of the workforce system in Oklahoma and is infused into daily instruction. Students in Oklahoma have the



opportunity to discover STEM aptitude, talent and develop technology related skill sets. Our system emphasizes application and career pathway options aligned with interest and abilities.

OKLAHOMA DEPARTMENT OF REHABILITATION SERVICES

The Oklahoma Department of Rehabilitation Services expands opportunities for employment, independent life and economic self-sufficiency by helping Oklahomans with disabilities bridge barriers to success in the workplace, school and at home. It is an integral part of Oklahoma's workforce system which expands the worker pool for companies and provide valuable employment opportunities for eager and capable individuals.

» WHO WE ARE

*Oklahoma—where business
and government work together*

We assembled a team of experts and thought leaders—members of the Governor’s Council for Workforce and Economic Development, representatives from the Oklahoma Department of Commerce, and industry leaders from across the state—to work hand-in-hand with public education and technical training to create a workforce model that can be replicated and deployed to all regions of our state.

This collaboration means that **Oklahoma Works Together** has broad support and represents the goals and objectives of the following leaders and organizations:

- » The Honorable Kevin Stitt, Governor, State of Oklahoma
- » Oklahoma Department of Commerce
- » Governor’s Council for Workforce and Economic Development
- » Oklahoma Office of Workforce Development
- » Oklahoma State Regents for Higher Education
- » Oklahoma State Department of Education
- » Oklahoma Department of Career and Technology Education
- » Oklahoma Employment Security Commission
- » Oklahoma Department of Rehabilitation Services
- » Regional economic development organizations
- » Oklahoma Tribal Nations





OKLAHOMA
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OklahomaWorksTogether.gov

